



The City of Temple invites applications for  
**Fixed Based Operator Manager**

Draughon-Miller Central Texas Regional Airport (TPL)  
Temple, Texas





## The Airport

**Draughon-Miller Central Texas Regional Airport (TPL)** is a modern, award-winning aviation facility operated by the City of Temple. The 2023 airport operating budget was approximately \$2.8 million.

The airport is considered one of Temple's most vital assets. It is recognized as a major role in the stability of Central Texas' economy and future. Draughon-Miller enjoys the support of Temple's residents and citizens throughout the region. We have a positive relationship with all our tenants and transient customers. The staff works closely with the surrounding community and are proud to serve the residents of Central Texas.

In order to meet the needs of the City's rapid growth, and to better serve our medical, corporate, and executive guests, the City is currently building a brand new 6,800 sq. ft. FBO terminal. This new FBO terminal will increase capacity while providing a more efficient and updated facility to include large conference room, pilot quiet rooms, pilot lounge, passenger lounge, concierge desk, and an expanded food area. This terminal will incorporate the newly formed Temple Executive Air Center (TEAC) FBO.

TPL is located along Texas State Highway 36 (Airport Road), approximately five miles northwest of downtown Temple. TPL is one of three public-use airports in Bell County, Texas. TPL is classified as a regional general aviation airport by the FAA and supports regional economies by connecting communities to regional and national markets.



New FBO Terminal Rendering



New FBO Terminal Rendering



## The Airport (*continued*)

The airport consists of excellent runway and taxiway facilities, ILS and RNAV approaches, Aircraft Rescue and Firefighting facilities, a general aviation terminal facility, ample free parking, aircraft parking aprons, 74 T-hangers and ample land for development. The airport operates an Automated Weather Observation Station. The airport is free of obstructions; and except for a few days, is not adversely affected by poor weather conditions.

The airport is the sole provider of aviation fuels and provides full service fueling as well as 24-hour self-service fuel facilities. Specialized service operators based on the airport provide flight instruction, aircraft maintenance, avionics repair and installation and other aviation-related services. TPL operations include military fixed wing and rotary wing traffic from nearby Fort Hood.

Of the 948 acres that make up Airport property, most of the developed property (429 acres) is utilized for airfield operations purposes (runways, taxiways, safety areas, and navigational aids). Other existing land uses include the general aviation related or revenue support landside developments including the terminal area, aircraft storage hangars, and landside aircraft movement areas (taxi lanes and aprons ramps). General aviation/revenue support uses account for 95 acres of Airport property. The remaining 424 acres of Airport property are either vacant or undeveloped.

Post pandemic operations for 12 months as of September 30, 2022 is 18,735 aircraft operations, an average of 1,561.5 per month.

### Fast Facts

- State Airport of the Year
- State Airport Manager of the Year
- SW Region FAA Airport Safety Award (only GA Airport)
- National Customer Service Award (1 of 27 in United States)
- 99% Rating on Quality Control Inspection (highest rating in Texas)





## The Community

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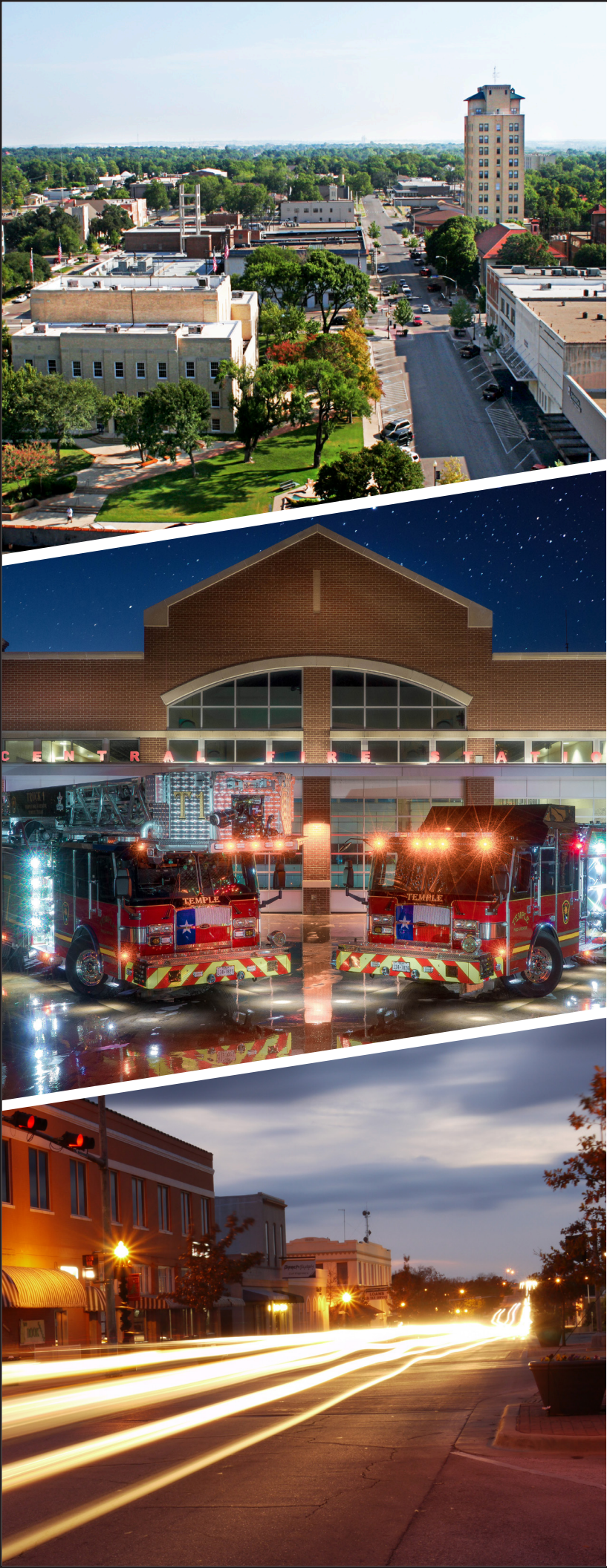
Temple, Texas, is ideally situated along the Central Texas technology corridor with San Antonio and Austin to the south, and Dallas and Fort Worth to the north. Easily accessible by road or air, Temple is located on Interstate 35 with convenient access to US Highway 190 and State Highways 36, 53, and 95, and is home to Draughon-Miller Central Texas Regional Airport. A principal city in the Killeen-Temple-Fort Hood Metropolitan Statistical Area, which has an estimated population of 428,000, Temple covers 77.975 square miles and offers an exceptional quality of life to approximately 82,073 residents.

Temple was founded in 1881 by the Gulf, Colorado, and Santa Fe Railroad Company to fulfill the need for a town at a major junction point to provide services for railroad equipment and passengers. The City was chartered in 1907, and named for Bernard Moore Temple, the chief engineer who built the railroad tracks through Bell County.

Temple offers the conveniences of a large metropolitan city while retaining a charming, small-town atmosphere. The community enjoys a diverse economy with a strong and thriving billion-dollar business sector comprised of a strong industrial base of manufacturing, medical services, and education. A home to visionaries and dreamers who see the fulfillment of their aspirations, Temple offers a bright future for growth and opportunity.

Temple is recognized by the national medical community as a leading healthcare provider with two major hospitals calling the community home. The \$8.3 billion Baylor Scott & White Health System and the Olin E. Teague Veterans Hospital combined employ approximately 10,000 medical professionals and provide high-quality healthcare to the local, state, and international community. Additionally, the Temple Health and Bioscience District, established in 2003, was the first such district in Texas devoted to the development and creation of health and bioscience / biotechnology opportunities.

Residents and visitors alike have abundant options for cultural and recreational pursuits. The Cultural Activities Center hosts professionally produced musical, theater, lecture, and concert series, as well as symphony and orchestra performances with the Central Texas Orchestral Society.





## The Community (*continued*)

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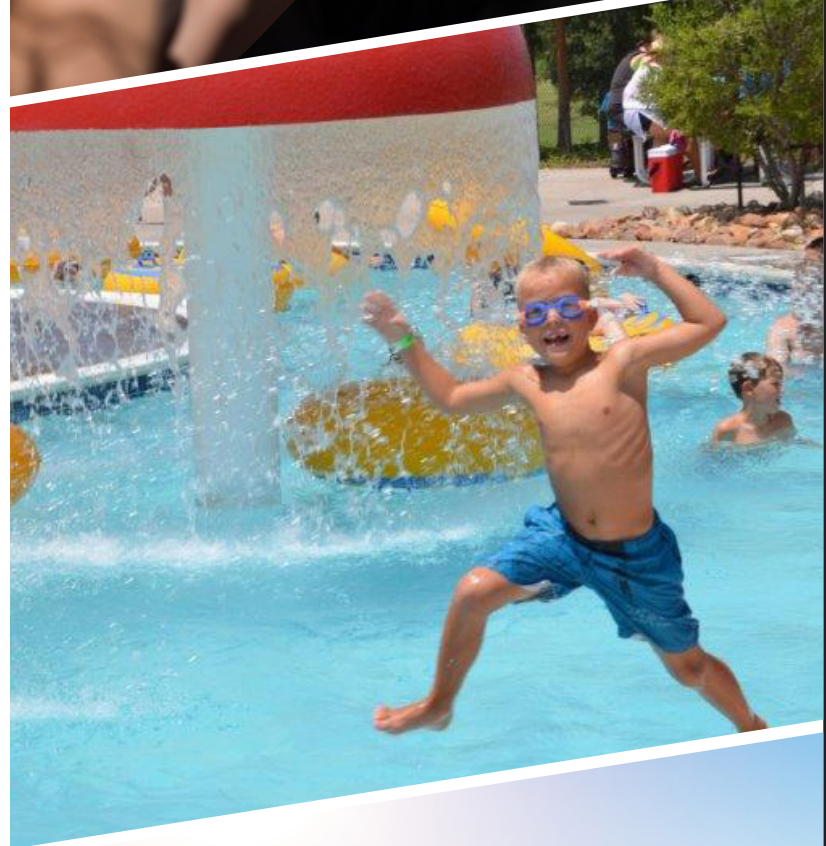
New gallery exhibitions and openings take place each month promoting local and regional arts and humanities. Temple Civic Theatre, with a full-time professional staff, performs six main series productions each year, along with other special presentations. The Temple Symphony Orchestra features local, national, and international artists performing classical music, pop, and jazz.

Temple has 58 developed parks and special-use facilities, featuring athletic fields, picnic pavilions, horseshoe and washer pits, splash pads, playgrounds, dog park, skate park, community garden, outdoor amphitheater, and over 18 miles of trails. Golfers enjoy several courses including Sammons Golf Links and Wildflower Country Club, as well as disc golf courses available at Lions Park and South Temple Park. Water sports and recreation are readily available in Temple with three splash pads, three outdoor swimming pools, a heated indoor pool offering year-round swimming, fitness, and therapeutic classes, and several fitness and activity centers and a water park. Belton Lake is located just west of Temple and is a great place for camping, picnicking, fishing, boating, swimming, and hiking.

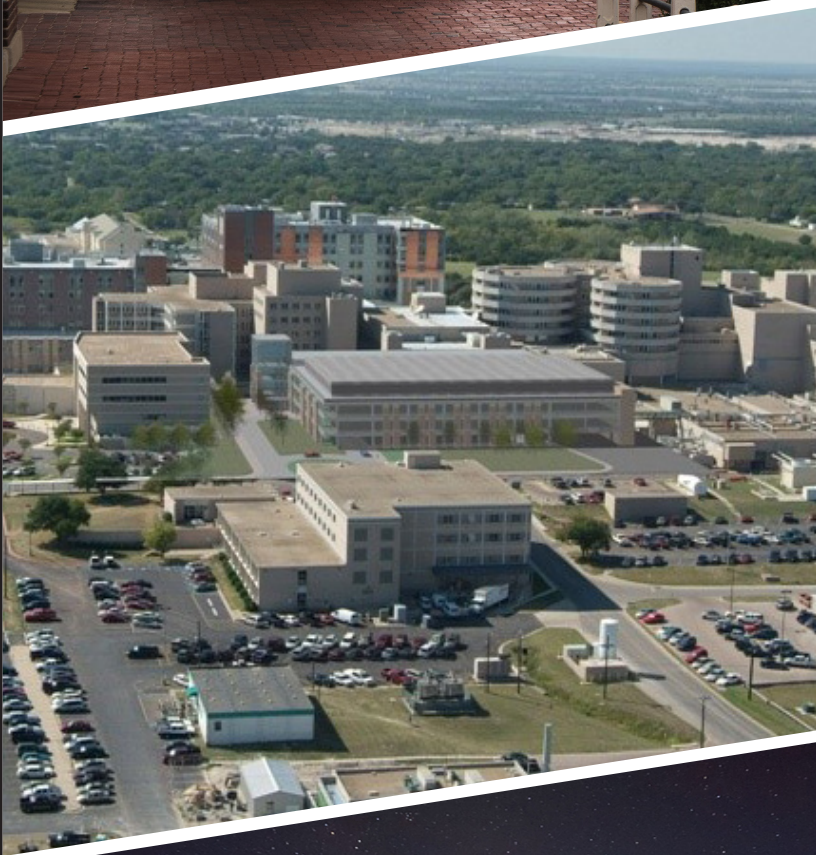
Temple offers a wide variety of homes in a broad range of styles, sizes, and prices, from historical Victorian showplaces, restored turn of the century mansions, and charming 1930s and 40s bungalows, to more contemporary houses, executive homes, and family friendly neighborhoods. Affordable apartments, garden homes, and quality retirement complexes round out the city's comfortable, yet diverse lifestyle. The average home price in Temple is \$208,500, and the median household income is \$53,723.

Educational needs in Temple are served by four schools districts. Temple ISD serves 8,500 students in Early Childhood through Grade 12 across 15 campuses and features an International Baccalaureate curriculum. Belton ISD offers quality education to 10,500 students in Early Childhood through Grade 12 on 15 campuses. Small portions of the community are served by Academy ISD and Troy ISD, each serving 1,300 students in Early Childhood through Grade 12.

For those seeking higher education, there are several outstanding colleges and universities located in and nearby Temple, including Temple College, Temple College Community Education, Texas A&M Health Science Center & College of Medicine, University of Mary Hardin-Baylor, Texas A&M University Central Texas, Central Texas College, Texas State Technical College, Baylor University, and the University of Texas at Austin.







## The Position

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The Fixed Based Operator Manager (FBO Manager) will play a key role in the construction management and operational readiness of a new “state-of-the-art” FBO terminal which is scheduled to be completed in August 2023.

The FBO Manager position is wholly responsible for managing the Temple Executive Air Center (TEAC), including customer service and relations, line operations, facility management, fuel sales, marketing, new business development, quality control and environmental and safety compliance. Additionally, the FBO Manager is the point person for and pivotal to the successful development and construction of TEAC. This position is responsible for the upkeep and maintenance of TEAC facilities, properties, and equipment, working with other airports and City departments. Responsibilities include managing the FBO’s fuel system including daily inventory monitoring, making recommendations on additional capacity, ensuring delivery and storage of fuel, and that refueling trucks are properly maintained. The Manager must be financially astute to supervise the FBO’s gross margins, capital expenditures, budgeting, forecasting and revenue/expense management; provide supervision to customer service representatives and line service technicians; and assisting in recruitment and evaluations as necessary. The FBO Manager conducts competitive analysis of fuel products, selling points, and discount programs.



## The Ideal Candidate

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The successful candidate for this position will have graduated from an accredited 4-year college or university with a bachelor's degree in aviation management or a related field, and at least 4 years' aviation-related experience and training. The candidate must be able to develop and maintain effective working relationships with Airport customers, tenants, employees, the Airport business community, regulatory agencies, and the general public. The candidate must have experience successfully developing and implementing revenue-generating initiatives. The ideal candidate will have knowledge of FAA, TSA, and state laws; and rules and regulations related to airport management and operations. The FBO Manager must be a competent leader with experience in negotiation, decision-making, and customer service. The Manager must also be able to plan, organize, and direct the work of others and to communicate effectively, orally, and in writing. The successful candidate will have a demonstrated record of integrity, dependability, professional maturity, ethical business practice, leadership, entrepreneurship, negotiation, operations, and decision-making. The candidate must possess or be able to obtain a valid Texas driver's license as well pass an airport driver's test. An FAA pilot certification is also desired.

To see the job description, [click here](#).

## Salary and Compensation

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The starting salary range for this position is \$54,454 – \$84,406 with an attractive range of benefits.

## How To Apply

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To apply online, [click here](#).

**Deadline for applications: February 26, 2023**

The contacts for this search are:

**Kenneth Gwyn, A.A.E.,**  
[kenneth@adkexecutivesearch.com](mailto:kenneth@adkexecutivesearch.com)

**Christine Santiago, SHRM-SCP**  
[christine@adkexecutivesearch.com](mailto:christine@adkexecutivesearch.com)

**Please note:** After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: [admin@adkexecutivesearch.com](mailto:admin@adkexecutivesearch.com).

The City of Temple is an equal opportunity employer.

